

Employee Application

The Peak School is currently seeking teachers for our multi-disciplinary middle and upper school program. Peak specializes in providing a rigorous, progressive education in a culture of integrity. Teachers will be responsible for the preparation and teaching of a minimum of two core subjects and one elective or world language. Teachers will also be active members of the Peak community beyond the classroom.

Prospective candidates must have a minimum of a Bachelor's degree in one of their core subject areas and the ability to teach multiple subject areas at a rigorous middle-school or upper-school level. Graduate credentials, prior teaching experience, and/or authentic experiences are preferred. Experience with interdisciplinary curriculum, experiential education, project-based learning, or Coalition of Essential Schools is also a benefit.

The successful candidate for a teaching position at The Peak School will possess an interest in collaborative work, a sense of humor, creative thinking, a commitment to personal and professional development, and will be enthusiastic about working in a dynamic, high-engagement, personalized learning environment. Peak teachers will be committed to instilling in students a sense of self and of social justice and to actively working with families as a part of the Peak community.

Timeframe: Teaching positions will remain open until filled. First round decisions will be made no later than April 30th, 2016. Qualified candidates will be interviewed, and some may have the opportunity to teach a lesson in a small-group setting as part of the hiring process. Background checks are required prior to formal offers being made. Newly hired teachers are required to participate in summer curriculum building on a flexible schedule and attend the one-week August Workshop to participate in school orientation, advisor training, and curriculum planning.

Compensation: Salary competitive, based upon experience and the regional independent school market; benefits package; professional development opportunities and support.

Candidates should submit the application, a copy of your resume, two letters of recommendation, and a statement of educational philosophy to:

Steven Coleman, Head of School
steven.coleman@thepeakschool.education

[The Peak School](#)
[P.O. Box 550](#)
[Frisco, CO 80443](#)

Additional questions about the position should be emailed to steven.coleman@thepeakschool.org.

Employee Application

Name (first, middle, last): _____

Date of application: _____

Current mailing address: _____

Current physical address (if different): _____

Telephone Number: _____

Please list all addresses in the last 3 years:

Are you either a U.S. citizen or an alien who has the legal right to work in the job for which you are applying? Yes _____

No _____

Proof of citizenship or immigration will be required upon employment.

Have you ever been convicted of a felony? _____

If so, please explain. [A criminal conviction will not necessarily be a bar to employment.]

Drivers

Do you have a valid driver's license in Colorado? _____

If no, please indicate state and expiration date of valid license: _____

Any additional unexpired motor vehicle operator's license, permit, or endorsement? No _____

If yes, please provide all issuing states and expiration dates _____

Please list any moving violations during the last five years along with any comments or qualifying statements you care to make:

Please answer all of the questions on the following two pages. Information included in an attached resume or statement of philosophy does not need to be repeated below. Attach additional sheets as necessary.

Educational History

Secondary School (name, address, dates attended) _____

Name(s) of Institution College degree/date earned and field of study

Work Experience Employer	Dates of Employment	Number of Years
_____	_____	_____
_____	_____	_____
_____	_____	_____

Teaching Opportunities

Please indicate which subjects you are qualified to teach at the middle or upper school level in order of preference (1=most preferred, 2=next highest preference, etc.).

- | | | |
|--|---|---|
| <input type="checkbox"/> Social Sciences | <input type="checkbox"/> Writing | <input type="checkbox"/> Earth and Physical Science |
| <input type="checkbox"/> Literature | <input type="checkbox"/> Biology | <input type="checkbox"/> Chemistry |
| <input type="checkbox"/> Pre-Algebra | <input type="checkbox"/> Algebra (HS level) | <input type="checkbox"/> Geometry (HS level) |
| <input type="checkbox"/> Algebra II | <input type="checkbox"/> Pre-Calculus/Trig | <input type="checkbox"/> Calculus |
| <input type="checkbox"/> Outdoor Education | <input type="checkbox"/> World Languages (please list): | |

Other electives (please list): _____

Coaching Interests (indicate 1=wants to lead, a=wants to assist, c=college, h=high school)
 Interested in: _____
 Coaching Exp.: _____
 Playing Exp.: _____

Activity Interests (indicate 1=wants to lead, a=wants to assist, c=college, h=high school)
 Interested in: _____
 Led/Assisted: _____
 Participated in: _____

Professional Organizations

Publications

Travels

Open Response

Of the 10 Common Principles, which do you feel best able to support through your daily work with students? Briefly describe a lesson in your preferred subject area through which you could support this principle in (or outside of) the classroom.

References

List three professional references who can comment on your abilities, character, and achievements. At least one should be recent employers or instructors. Two may be colleagues, students, or parents of students. These may overlap with your letter of recommendation.

Name	Address	Phone No.
_____	_____	_____
_____	_____	_____
_____	_____	_____

Statement

Please read carefully before signing. If you have any questions regarding the following statements, please ask for assistance.

I have read and fully understand the questions asked in this application. I certify that all answers given by me are true, accurate and complete and understand that the omission and/or misrepresentation of any fact may be cause for immediate dismissal. In connection with my application for employment, I understand and hereby consent to permit The Peak School to contact anyone it deems appropriate to investigate or verify any information provided by me to discuss my suitability for employment, background, past performance, education or related matters. I expressly give my consent to any discussions regarding the foregoing and I voluntarily and knowingly waive all rights to bring an action for defamation, invasion of privacy, or similar causes of action, against any individual or corporation providing, or seeking such information. I understand that as this school deems necessary, I may be required to work over the hours or hours outside a normally defined work day or work week.

If hired, I agree to abide by all of The Peak School's policies.

_____	_____
Date	Signature of Applicant

**You are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to Colorado Statutes.

Please submit the application along with a copy of your resume, letter of reference, and a statement of educational philosophy to:

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steven.coleman@thepeakschool.education

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